

## AIRHEADS VOLUNTEER CORPS

Connecting those in need with expertise that can help.

With the global spread of the novel coronavirus (COVID-19) affecting our communities, Aruba is doing everything in its power to help those on the front lines of the crisis.

More than ever, hospitals and first responders require additional engineering resources and expertise to support pop-up clinics, testing facilities, and remote care.

That's why Aruba has created the **Airheads Volunteer Corps**, an opt-in-only registry of skilled engineers to help build network infrastructures for medical facilities in this crucial time.

### REGISTER FOR THE AIRHEADS VOLUNTEER CORPS:

#### REGISTRATION

##### **Signing up is quick and easy.**

If you are an Airhead who would like to join the registry, please complete the [registration form on this page](#).

##### **The Aruba Account Team takes care of it from there.**

As we receive requests from healthcare facilities in need, we will pair you based on proximity and required skillset.

##### **The Aruba Account Team will even handle the introductions.**

They'll connect you to the healthcare facility and outline the support required.

##### **All Airheads welcome.**

Airheads worldwide are welcome and encouraged to sign up.

#### OFFER ELIGIBILITY

##### **As long as is needed.**

Airheads Volunteer Corps registration opened March 24th, 2020 and will remain open as long as needed to support the fight against COVID-19.

#### TERMS AND CONDITIONS FOR VOLUNTEERING

##### **Safety first.**

Your first and foremost responsibility is to ensure your own personal safety. At all times, you must practice social distancing and adhere to the safety guidelines of the facility in need.

##### **Please see the full list of terms and conditions.**

Continue to the next page.



## **VOLUNTEERING TERMS OF USE & PRIVACY POLICY**

This is an online service provided by Aruba ("Aruba" or "HPE") to connect volunteers with opportunities offered by local nonprofit organizations and/or local organizations in need of technical support ("Organization"). Please review the [Terms of Use](#) & [Privacy Policy](#) ("Terms") that govern your use of the Aruba website carefully.

Your submission of your information constitutes your agreement to be legally bound by these Terms. If you do not agree to these Terms and/or do not have the authority to enter into these Terms, please do not submit your information.

## **VOLUNTEER INFORMATION**

In order to volunteer, you will be required to provide certain personal information in order to identify you and allow you to connect with an Organization to volunteer. Such information may include your name and email address, and other information such as location, languages spoken, interests, certifications held and skills. This will help us guide you to the right volunteer opportunity. You agree to provide complete and accurate information about yourself when submitting your information. You may not impersonate someone else, create an account for anyone other than yourself, provide an email address other than your own, or create multiple accounts.

You hereby grant to Aruba a non-exclusive license to use any content you provide. If you decide that you do not wish to volunteer or wish to remove your information after submission, you may request Aruba to remove your information at any time.

You further agree that Aruba may provide your contact information to any Organization for the purpose of pursuing a potential volunteer opportunity. Once your information is provided to an Organization, it will be subject to their privacy policy.

## **BACKGROUND CHECKS**

Certain volunteer opportunities may require that you undergo a background check before participating. A background check may require you to disclose certain personally identifiable information, above and beyond that which is required in registering to volunteer, including your social security number, criminal history, and military service. You understand and agree that each Organization determines whether a background check will be performed, and Aruba has no control over whether an Organization

requests a background check. YOU ALWAYS HAVE THE OPTION TO DECLINE A VOLUNTEER OPPORTUNITY THAT REQUIRES DISCLOSURE OF SUCH SENSITIVE INFORMATION. You assume any and all risks associated with disclosing the information, and Aruba shall not be liable for any harm you may experience as a result of the disclosure.

## **PARTICIPATING IN VOLUNTEER OPPORTUNITIES**

You understand that Aruba's matching of you with an Organization does not constitute a representation, warranty, or endorsement by Aruba with respect to the competence, suitability, or reliability of such Organization. Aruba makes no warranties or representations of any kind concerning the accuracy, suitability, or safety of the information posted by an Organization with respect to a volunteer opportunity. All information is provided "as is."

You are expected to take responsibility for your own personal safety when participating in any volunteer opportunities. You understand that the nature of any volunteer opportunity may involve:

- i. physical activity, including without limitation work with heavy tools and materials;
- ii. contact with unidentified and unfamiliar persons or animals;
- iii. travel to and from various unspecified locations;
- iv. handling chemicals, such as detergents, paint thinner, etc.;
- v. exposure to pathogens; and
- vi. other potential risk of injury, illness or disease, up to and including death.

Notwithstanding the above, you agree to participate only in volunteer activities of which you are physically capable without risk of injury to yourself. You assume any and all risk in connection with your volunteer efforts or participation, including without limitation risk of any accident or injury to person or property which you may sustain in connection with your participation. You should only volunteer in compliance with all local laws, rules, and orders and ensure that you are not feeling sick or running a temperature.

To the extent a volunteer opportunity requires you to utilize your own vehicle for transportation or other purposes, you hereby represent and warrant that you and your vehicle are fully insured to the extent required by law.

You understand photos and video may be taken during the volunteer opportunity. By electing to attend, and participate in the activities, you understand that you are giving permission to Hewlett Packard Enterprise and the Organization permission to display photos, videos, quotes, and/or interviews of you on HPE's and Organization's internal and/or external websites, online photo galleries, and/or publications.

## **LIABILITY AND INDEMNIFICATION REGARDING VOLUNTEER OPPORTUNITIES**

You understand and acknowledge that (1) Aruba does not provide accident or liability insurance for any volunteers and (2) under no circumstances will Aruba be liable for any loss, injury, claim, liability or damage of any kind resulting from your volunteering.

You hereby release, discharge and indemnify Hewlett Packard Enterprise and its directors, officers, partners, agents, employees, contractors, successors, assigns, licensees, sponsors, donors, representatives, guests and affiliates from, and covenant not to sue for, any and all claims and causes of action, whether known or unknown, arising out of, based upon, or relating to your participation in a volunteer opportunity including any negligence of Hewlett Packard Enterprise and its directors, officers, partners, agents, employees, successors, assigns, licensees, sponsors, donors, representatives, guests and affiliates.

If you are an HPE employee, you acknowledge that your participation in the activity is off-duty, and neither required nor expected as part of your employment. You are aware that Workers' Compensation coverage may not apply.

## **MISCELLANEOUS**

These Terms are the entire agreement between you and Aruba relating to the subject matter herein and supersede any prior agreements between you and Aruba.

No agency, partnership, joint venture, or employment is created as a result of these Terms, and you do not have any authority of any kind to bind Aruba in any respect whatsoever.

These Terms may be modified by our posting of changes to these Terms on the Airheads Community, or by written agreement of both parties. Each time you access the Airheads Community, you will be deemed to have accepted any such changes.

EFFECTIVE DATE: March 2020 (v2)